



Title: Manager, Operations

Location: 16 Speers Road, Winnipeg

At Star, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

Job Overview

Reporting to the Branch Manager, as the **Manager, Operations** you will ensure all goods and materials are handled in a safe, secured, cost-effective and efficient manner to provide excellent service and product quality to customers.

Your day-to-day responsibilities will include:

- Developing and monitoring Operations departmental budget.
- Hiring, developing, supervising and providing guidance to employees within Operations department.
- Promoting a safe work environment to ensure compliance with Star's Safety Program and relevant safety regulations.
- Overseeing and maintaining warehousing systems, operation and infrastructure. Safeguarding stock and finished goods.
- Scheduling and overseeing distribution and logistics. Maintaining and managing all fleet vehicles and staff.
- Assisting retail and commercial customers to ensure all orders are fulfilled in an accurate and timely manner.
- Managing receiving and returns of materials/goods to ensure proper inspections for deficiencies.
- Continuously improving programs and processes related to operations and logistics.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation as well as write and present in a persuasive and influencing manner.
- An active listener; you seek to understand and listen to others in a non-judgmental way.
- A creative problem solver; you think outside the box for solutions without fear of failure.
- A leader; you attract, retain, develop or improve the skills of others through effective coaching and guidance.

Essential Requirements

- High School Diploma, or equivalent.
- 6 years of experience in Building Materials Operations Management.
- Valid driver's licence and access to a reliable vehicle.
- Satisfactory verification of criminal record check.
- Proficient in Microsoft Office Programs (Outlook, Word, Excel, Teams, SharePoint and PowerPoint)

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Staying current with technical job skills.
- Taking responsibility for the outcomes of decisions and actions.

Work Conditions

You primarily work in an office setting during regular business hours. Travel to sites and overtime may occasionally be required.

About Us

Star Building Materials is an independent, wholly owned division of Qualico. The company is a leading provider of building materials, trusses, ready to move homes, and cottage and garage packages operating under the Star Building Materials, Star Ready to Move Homes and Star Truss brands. With over 50 years of experience, Star Building Materials is committed to providing reliable and innovative products and services. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reasons to come to work every day.

Closing date: March 6, 2026

[Apply here](#)